NAIDOC Week at Qube.

KEEP THE FIRE BURNING! BLAK, LOUD AND PROUD

7–14 JULY 2024



Recognising and celebrating the First Nations Peoples who are custodians of the land on which we work and live.

#NAIDOC2024 #BLAKLOUDPROUD

What is NAIDOC Week?

National NAIDOC Week celebrations are held across Australia in the first week of July each year (Sunday to Sunday), to celebrate and recognise the history, culture and achievements of Aboriginal and Torres Strait Islander peoples.

NAIDOC Week is an opportunity for all Australians to learn about First Nations cultures and histories and participate in celebrations of the oldest, continuous living cultures on earth.

This year's theme **'Keep the fire burning! Blak, loud and proud'** celebrates the unyielding spirit of our Indigenous communities and invites everyone to stand in solidarity, amplifying the voices that have long been silenced.

Why do we celebrate NAIDOC Week?

- Inclusion is one of our core values at Qube.
- We respect the lands on which we work and live, with sustainability (planet) and our communities (people) being two of our core values.
- We recognise that we make better decisions when we listen to the views and perspectives of different people, with different insights, skills and experiences.
- Recognising and respecting people from all cultures helps create a more inclusive environment at home and work - helping us all thrive.

Upcoming activities.

- We will be sending a 'limited edition' commemorative lanyard, featuring the Yindyamarra artwork by Wiradjuri artist, Darren Charlwood (which appears on our RAP). **These will be sent to random sites.**
- Each office and site is encouraged to celebrate NAIDOC week in a respectful and inclusive way, right through the month of July.
- **In Sydney**, we're recognising our indigenous peoples by adding traditional names to all our meeting rooms.
- **Our Qube Energy Surat team** is sponsoring a traditional arts workshop in Chinchilla (as part of NAIDOC week).
- **In Melbourne,** our teams are having a coffee and a catch-up with a special guest - who will also be touring all of our Logistics sites.
- NAIDOC quizzes and activities will be posted via the Qube+ app.

Start a conversation.

- What does an inclusive and respectful workplace look like to you?
- How could we better embrace and/or recognise the Traditional Land Owners where we work and operate?
- How can we change the way we work to ensure we take extra care of our environment and traditional lands?
- Do you hear language in your workplace that may be considered to exclude or discriminate against our Aboriginal and/or Torres Strait Island colleagues?
- How can we work closer with our local Indigenous communities and partners?
- How could we encourage more Indigenous people to join the freight and logistics industry?

Additional resources and posters can be found on the Qube+ app, in The Brand Hub (on the intranet) and in the Corporate Affairs Google Drive.

RESOURCES ON QUBE+.

RESOURCES IN DRIVE. SCAN ME

Get involved.

- Creating a more inclusive and diverse workforce is a big focus for our business, with inclusion being one of our main values. How will you and your team embrace inclusion?
- Unconscious bias often stops us being more inclusive. As you go about your work today, spend some time thinking about whether you have ever made decisions with an unconscious bias?
- Share your NAIDOC Week celebrations with the team at qubeplus@qube.com.au - and we'll share it with the rest of the Qube family.
- Interact with our Qube+ and social media posts, recognising and celebrating our First Nations peoples and the traditional lands we live and work on.